



**Two Days National Seminar on  
Challenges for Quality of Life of Working  
Women in Contemporary India**

**24th & 25th March**



Sponsored by ICSSR, Regional Center



Indian Council of  
Social Science Research

**Organized by**

**Department of Social Work  
School of Social Sciences  
GGV, Koni, Bilaspur (CG)**

Best Paper and Poster Presentation Prize for Students (only 1<sup>st</sup>  
Position)

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Respected Sir/Madam, Department of Social Work is organizing two-days National Seminar on 24th & 25th March and feels immense pleasure to invite you to participate in the seminar.

**Concept Note:** 'Quality of Life (QOL) is seen as the product of the interaction of various factors: social, health, economic and environmental conditions' 'The quality of life is a degree to which a person enjoys the important possibilities of his/her life'. It is multi-dimensional as well as an intangible construct affected by various physical, psychological, social and cultural factors. WHO has indexed Quality of life under basic four domains which are; physical health, psychological health, social relationships and environment (WHO: 1993). According to the International Labor Organization (ILO), India ranks among the bottom 20 countries in a list of 131 in female labor force participation. According to Worlds Economic Forum, there are 24% women in India's workforce. The proportion of women in private sector companies is 24.5% of the total workforce compared to just 17.9% of the public sector. In central government jobs, women accounted for 7.6% which, almost two decades later, had touched just 10%. Almost 48 percent women in India drop out of the workforce before they reach the middle of their careers. The Asia regional average is 29 %. Traditional roles of working women have not much changed hence they face challenges and are supposed to adjust it with all (viz. achievement of desired successful career, meeting day to day professional requirements, competitive environment, technology advancement, and job-satisfaction). The central idea behind the theme of the seminar is to acknowledge efforts of working women for her incredible contribution in building the society and to explore the problems and prospects in the relation to challenges faced by working women in maintaining the quality of life.

### The aim of Seminar:

- To focus on the understanding quality of life of working women's with special emphasis on various dimensions of its domain-independence, social participation and well-being.
- To bring out some fruitful inferences through this seminar on challenges faced by working women at the professional and personal front.
- To sensitize and convey the message to counterparts of the female through ensuring participation in this seminar.

### Sub-themes of Seminar

- Opportunities and constraints in Independence: Right to self- determination
- Various constraints for single working women
- Financial autonomy over income
- Changes in Family Structures and Values: Issues and challenges in marital relationship; for working women
- DINK: Concept of double income and No kids- A metropolitan culture, Nuclear family culture, working women & Parenting Challenges
- Challenges of single parenting and meeting professional demands
- Working women and Impact on children.
- The quality of Social Life: Social relationships with Social Institutions (kinship, extended family, neighbors, community)
- Social inclusion and social participation in social practices and rituals
- Changing trends in social life and its impact on life
- The quality of Work Lifework place environment
- Availability and accessibility of facilities meeting women needs (pregnancy and nursing)
- Occupational Challenges and its effect on women especially pregnancy and nursing.
- Gender- pay- gap at work place
- Sexual Harassment at work place
- Gender Prejudice and Stereotypes- gender-based discrimination
- Need of children day care center for working women
- Policies for Well-being of Working Women: Maternity and Child Care Leave, Nursing Care leave, Medical termination of Pregnancy and leave.
- Medical facilities/services for women
- Anti-Sexual Harassment Bill
- Provisions for leave in case of surrogacy and adoption
- Provision of work from home during pregnancy and post-pregnancy problems.

- Physical and Psychological Health: Late marriages and complications in pregnancy
- Equilibrium of physical health requirement and professional demand
- Effects of psychological distress
- Medical complications in post pregnancy for working women

### Call for Papers:

*Papers (Empirical/conceptual) in Oral/Poster mode on above themes are invited from academicians, researchers, practitioners, and students from any discipline. Abstract of paper/poster (250 words) in English/ Hindi should include name, designation, institutional affiliation, contact details, title, main objectives, methods and findings of the study and send through the email on [seminarggvsocialwork@gmail.com](mailto:seminarggvsocialwork@gmail.com) latest by 5<sup>th</sup> March 2017. Peer Review process to check plagiarism and quality of paper will be followed.*

### PRESENTATION GUIDELINES:

**Oral Presentations:** Oral Presentation can be made in English or Hindi Language. For each presentation time of 5+2 minutes will be given. The presentation may be preferably prepared in MS Power Point and brought to the seminar on scanned USB memory stick. Standard Audio- Visual equipment will be provided for the presentation.

**Poster Presentations:** Poster should be legible enough to be viewed from a distance of 4-5 feet. Pins and stand will be provided by the organization. The poster should follow the below given format-28 X 22 INCH

Introduction		Title and Authors	
Objectives	Methodology	Result	Conclusion

**Full paper submission:** Word limit for the full paper should be from 2500-4000 words in English/Hindi typed (line space 1.5) in MS-Word, Times New Roman font size-12/ KurtiDev-10, font size 14 and following APA guidelines). Information regarding acceptance, modification, rejection shall be communicated to the authors through e-mail. In the

case of joint/multiple authors, separate registration for each author is essential.

**Publication:** Selected quality full papers may be considered for publication in the form of the monograph with ISBN after the seminar.

Registration fee for Participants	Fee
Academicians/NGO representatives/Delegates	1000/-
PhD Scholars	800/-
Students	500/-

**Payment:** Registration fee can be transferred via online/NEFT/DD/Cash

**Name of Account:** SeminarSocialWorkGGV

**A/c no. - 947420110000005**

**Bank Name:** Bank of India

**IFSC Code:** BKID0009474

**Branch:** GGV, Koni, Bilaspur (CG)

Due to limited availability of funds participants are advised to get sponsored by their respective institutions. No TA/DA will be provided to the participants of the seminar. Registration fee includes seminar kit, participation in technical sessions, breakfast, lunch and tea-snacks during the seminar. Delegates are requested to make their accommodation arrangements or on prior request assistance can be provided to find adequate accommodation facility on nominal charges

**Deadline for Abstract sub.-05<sup>th</sup> March 2017**  
**Deadline for full paper sub.-15<sup>th</sup> March 2017**  
**Acceptance intimation for abstracts & full papers will be send within two to three days after receipt of abstract and full paper.**  
**Last date for payment of Registration fee 15<sup>th</sup> March**  
**(For any queries please contact the respective In-charge person)**

**Dr. Archana Yadav - 7974261757 for Registration**  
**Shri Vikram Singh Abstract/Paper related queries 8817028036/8962231719**

**Dr. Sangya Tripathi & Ms. Nadia Ahad (Asst. Prof.) 7509067890/9424174634 – Route plan, Boarding & lodging service**